PEARLS OF WISDOM

Example – Interview Questions Support Worker

Name: _____ Date: _____
Interviewed by: _____

Questions	Applicants Response	Comments
1. Could you tell us something of the role you had and duties you carried out in your most recent place of employment. (If without experience as a support worker, what skill have you acquired that might be transferable).		
2. The nature of this position is that you would be taking direction from me &/or a family member, how would you react if you felt uncomfortable about what I or a family member asked you to do?		
3. If you saw another staff member doing something you are not comfortable with – what would you do?		
4. Can you give an example of how you have managed conflict in your work?		

5. If you were employed in this position, what roles would you see yourself performing?		
6. What are you good at, what would you bring to this role that another person might not?		
7. What would your approach be to supporting a person in their own home?		
8. After working with someone for some time you notice that the house seems a bit more run down, the person you support may have lost some weight and you're just feeling a little concerned about them? What would you do?		

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Interview Summary:

Experience:

Interview Impressions:

Summary of Referee Check:

Hours available: